

- The second leading cause of death was heart disease with 38. Just over 20% of all deaths occurred as a result of heart disease.

- From 1999 to 2003, there were two instances of deaths caused by complications from blastomycosis which is a fungal infection of the lungs.

Source : Menominee County Register of Deeds

- Of the 184 deaths in Menominee County between 1999 and 2003, all but 29 of them were considered American Indian.

Source : Menominee County Register of Deeds

### LEADING CAUSE OF DEATH FOR AMERICAN INDIANS IN WISCONSIN 1999-2000

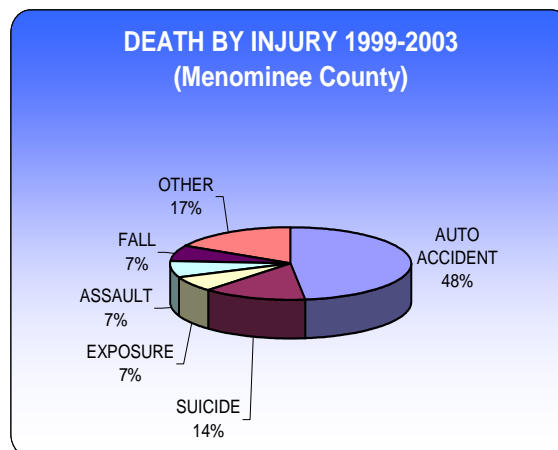
Cause of Death	2001		2000		1999	
	#	%	#	%	#	%
1. Cancer	55	20.7	43	19.0	35	14.9
Lung Cancer	16	29.1	8	18.6	10	28.6
Breast Cancer	6	2.3	1	2.3	4	11.4
2. Heart Disease	53	20.0	55	24.3	54	23.0
Ischemic	46	86.8	39	70.9	38	70.4
3. Unintentional Injury	32	12.1	23	10.2	33	14.0
Motor Vehicle	20	62.5	14	60.9	20	60.6
4. Diabetes	14	5.3	14	6.2	21	8.9
5. Liver Disease	11	4.2	11	4.9	17	7.2
Sub-Total	165	62.3	146	64.6	160	68.1
Total Deaths	265	100	226	100	235	100

Source: Community Health Profile: Minnesota, Wisconsin & Michigan Tribal Communities, 2003. Great Lakes Epicenter. Great Lakes Inter-Tribal Council, Inc. 2003.

- In 2002, disease of the heart and cancer were the two leading underlying causes of death in each race group in Wisconsin. Diseases of the heart accounted for 22 percent of deaths among African Americans, 28 percent of deaths among white, 20 percent of deaths among American Indians and 12 percent of deaths among Asians. Cancer accounted for 21 percent of deaths among African Americans, 23 percent of deaths among whites, 16 percent of deaths among American Indians and 23 percent of deaths among Asians.

Source: Wisconsin Deaths, 2002

### DEATH BY INJURY



Source: Menominee County Register of Deeds

### TOTAL INJURIES

- 113 or over 32% of injuries occurred as a result of motor vehicle collisions from 1999 to 2003 on the Menominee Reservation.

### INJURIES BY YEAR

CAUSE	99	00	01	02	03	TOTAL
MVC	23	15	34	20	21	113
falls	25	18		19	31	117
other	2	7	12	8	10	39
suicide	6	3	3	9	1	22
assault	7	7	7	11	15	47
drown	1	1	1	0	0	3
Fire/burns	0	1	0	1	2	4
TOTAL	64	52	81	68	80	345

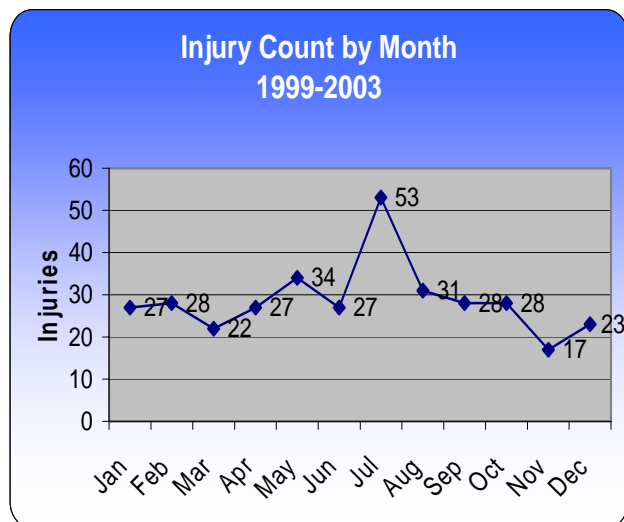
Source: Severe Injury Report from Menominee Environmental Health Department

Note: Suicide numbers are attempted suicides.

### SEVERITY OF INJURY 1999-2003

CAUSE	FATAL	IP	OP	UNKNOWN
Assault	2	26	17	
Drown	3			
Fall	2	67	47	1
Fire/Burn		4		
MVC	12	71	29	
Other	4	22	13	
Suicide	2	20		
Total	25	210	106	1

Source: Severe Injury Report from Menominee Environmental Health Department  
IP=Individuals requiring inpatient hospital care.  
OP=Individuals requiring outpatient care only.



Source: Severe Injury Report from Menominee Environmental Health Department

- 18 of the 53 injuries that occurred in the month of July, from 1999 to 2003, were as a result of motor vehicle crashes. That is the highest month for motor vehicle crashes.
- The highest number of suicide attempts occurred in the month of September with 6 from 1999-2000 Source: Severe Injury Report from Menominee Environmental Health Department
- The number one cause of injuries among females was falls with 71 or 60%.

## ALCOHOL RELATED INJURIES

	No	Yes	Unknown
Falls	74	28	15
Burns	2	1	1
MVC	27	73	13
Drown	-	1	2
Assault	2	33	12
Suicide	2	14	6
Other	24	7	8
	131	157	57

Source: Severe Injury Report from Menominee Environmental Health Department

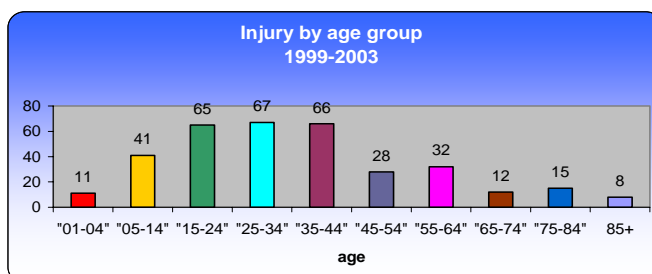
- Alcohol played a role in 46% of all injuries that occurred in Menominee County/Reservation.
- The highest ratio of alcohol related injuries was assaults. 70% of all assaults involved alcohol, 65% of motor vehicle crashes were alcohol related and 63% of all suicide attempts.

## INJURY BY AGE GROUP 1999-2003

Age	Assault	Drown	Fall	Fire	MVC	Suicide	Other
Infant	-	-	-	-	-	-	-
01-04	1	-	5	1	3	-	1
05-14	-	-	15	-	16	2	8
15-24	14	-	2	1	35	6	7
25-34	13	2	18	-	18	9	7
35-44	15	1	18	1	19	3	9
45-54	3	-	11	1	7	2	4
55-64	1	-	15	-	13	-	3
65-74	-	-	11	-	1	-	-
75-84	-	-	14	-	1	-	-
85+	-	-	8	-	-	-	-
<b>Total</b>	<b>47</b>	<b>3</b>	<b>117</b>	<b>4</b>	<b>113</b>	<b>22</b>	<b>39</b>

Source: Severe Injury Report from Menominee Environmental Health Department

- The 25-34 age group had the highest number of injuries with 67.
- 198 of the injuries that occurred, involved people age 15 to 44. That is 57% of all injuries.
- 35 of the 133 motor vehicle crash injuries occurred to people between the age of 15-44.

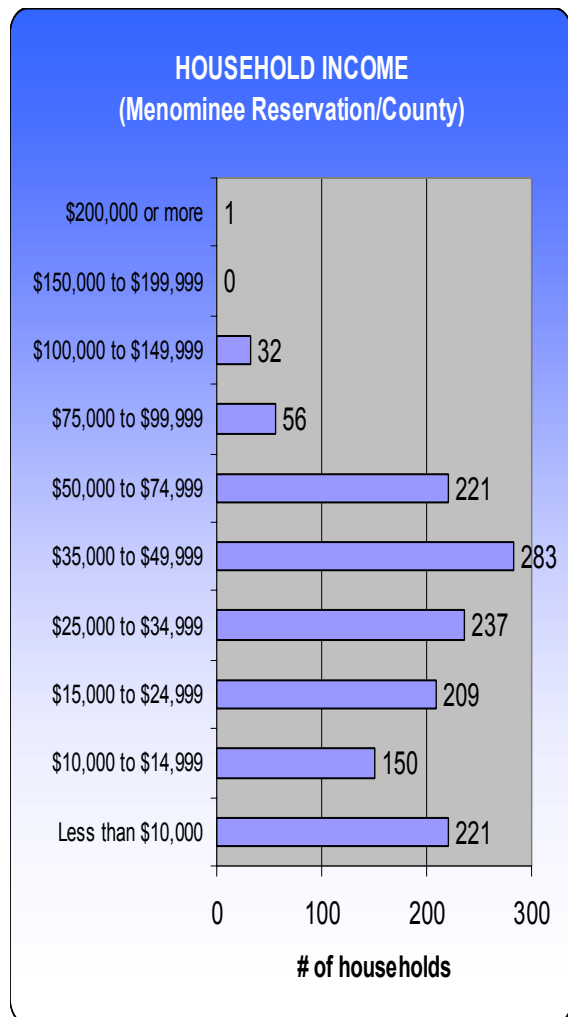


Source: Severe Injury Report from Menominee Environmental Health Department

## VII. INCOME

### MEDIAN HOUSEHOLD INCOME

According to the 2000 Census, the Median Household Income for Menominee County was **\$29,440**. This included both trust land and fee land within the boundaries of the County. The Median Household Income of just Tribal trust land on the Reservation was **\$26,923**. 80% of the Median Household Income is considered the cut off for low income. This would be **\$23,552** for Menominee County. 48% of the families in Menominee County are considered low income based on this number. The Median Household Income for the State of Wisconsin was **\$43,791**.



SOURCE: 2000 U. S. Census

### COMPARATIVE INCOME CHARACTERISTICS 1979 TO 1999

	1979	1989	1999
Median household income	\$13,325	\$14,122	\$29,440
Median Family Income	\$14,437	\$14,801	\$28,385
Per Capita Income	\$3,525	\$5,674	\$10,625

SOURCE: East Central Regional Planning Comm., U. S. Census

### CHANGE IN COMPARATIVE INCOME CHARACTERISTICS, 1979-1999\*

	1979-1989	1989-1999	1979-1999
Median household income	\$770	\$15,318	\$16,088
Median Family Income	\$364	\$13,584	\$13,948
Per Capita Income	\$2,149	\$4,951	\$7,100

SOURCE: East Central Regional Planning Comm., U. S. Census

\*These numbers are not adjusted for inflation.

### PERCENT CHANGE IN COMPARATIVE INCOME CHARACTERISTICS, 1979-1999\*

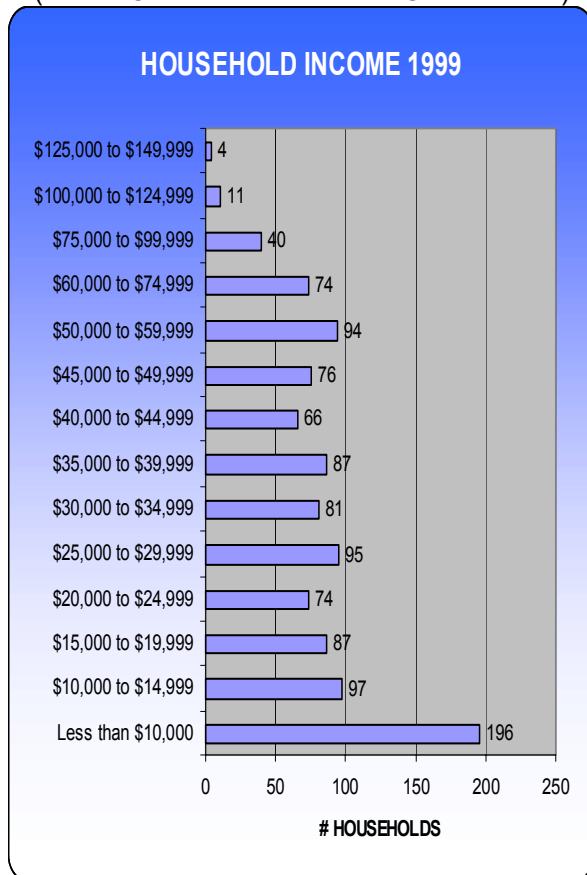
	1979-1989	1989-1999	1979-1999
Median household income	5.77%	108.47%	120.49%
Median Family Income	2.52%	91.78%	96.61%
Per Capita Income	60.96%	87.26%	201.42%

SOURCE: East Central Regional Planning Comm., U. S. Census

\*These numbers are not adjusted for inflation.

- According to the 2000 Census, 53 households out of 1,410 received public assistance. The Average public assistance income was \$2,698/year.

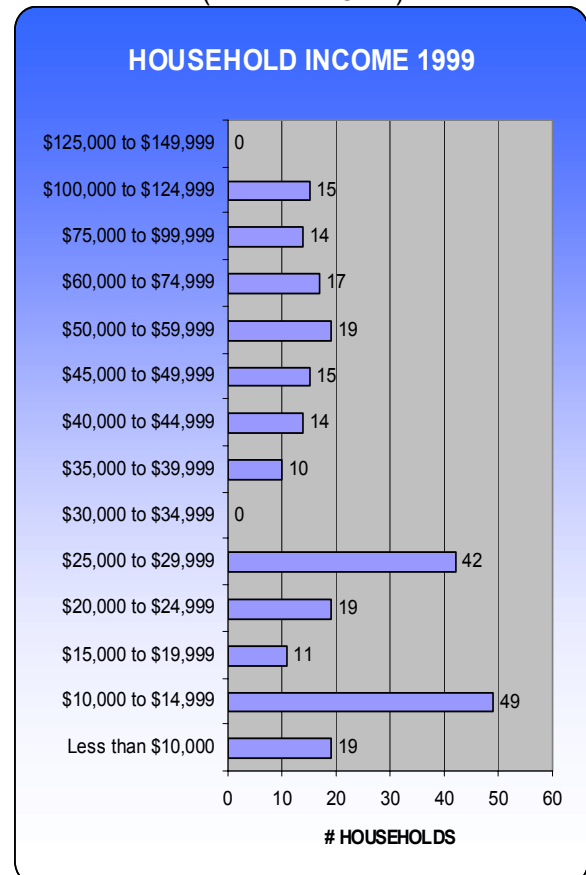
**HOUSEHOLD INCOME IN 1999  
MENOMINEE COUNTY  
(AMERICAN INDIAN AND ALASKA NATIVE)**



SOURCE: 2000 U. S. Census

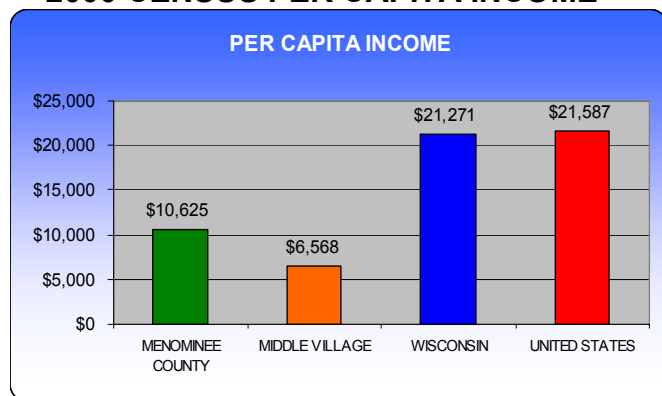
- Of the 1,082 American Indian/Alaska Native households, 454 of them make less than \$25,000 annually. That is 42% of the households.
- 58 of the total 1,082 American Indian/Alaska Native households reside in the community of Middle Village.
- 196 (18%) of the American Indian/Alaska Native households make less than \$10,000.

**HOUSEHOLD INCOME IN 1999  
MENOMINEE COUNTY  
(WHITE ALONE)**



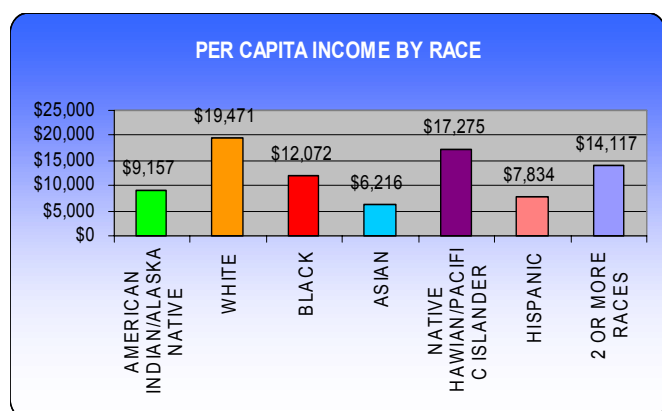
SOURCE: 2000 U. S. Census

- Of the 244 white alone households, 98 of them make less than \$25,000 annually. That is 40% of the households.
- 46 (19%) of the white alone households make more than \$60,000 annually.
- 19 (7%) of the white alone households make less than \$10,000 annually, compared to 18% for American Indian/Alaska Native.

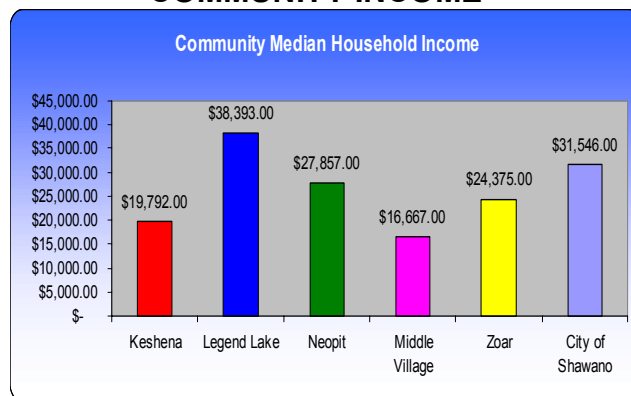
**2000 CENSUS PER CAPITA INCOME**

SOURCE: 2000 U. S. Census

- A male working full time year-round, living on the Menominee Reservation/County has a median earning of \$22,683.
- A female working full time year-round, living on the Menominee Reservation/County has a median earning of \$21,382.
- According to the 2000 Census, the average social security income is \$10,203 on the Reservation/County.
- According to the 2000 Census, the average retirement income is \$17,300 on the Reservation/County.

**MENOMINEE COUNTY/RESERVATION INCOME BY RACE**

SOURCE: 2000 U. S. Census

**COMMUNITY INCOME**

SOURCE: 2000 U. S. Census

- Legend Lakes Median Household Income is 49% higher than the Village of Keshena and 37% higher than the Village of Neopit.
- Legend Lake Median Household Income is even 22% higher than the City of Shawano which is located eight miles south of Keshena in Shawano County.
- The average of the Median Household Income for Keshena, Neopit, Middle Village, and Zoar is \$22,172.

**KESHENA MEDIAN HOUSEHOLD INCOME**

Less then \$10,000	100
\$10,000 to \$14,999	46
\$15,000 to \$24,999	56
\$25,000 to \$34,999	41
\$35,000 to \$49,999	48
\$50,000 to \$74,999	46
\$75,000 to \$99,999	8
\$100,000 to \$149,999	17
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	362

SOURCE: 2000 U. S. Census

### LEGEND LAKE MEDIAN HOUSEHOLD INCOME

Less than \$10,000	33
\$10,000 to \$14,999	59
\$15,000 to \$24,999	75
\$25,000 to \$34,999	84
\$35,000 to \$49,999	108
\$50,000 to \$74,999	125
\$75,000 to \$99,999	26
\$100,000 to \$149,999	13
\$150,000 to \$199,999	0
\$200,000 or more	1
Total	524

SOURCE: 2000 U. S. Census

### NEOPIT MEDIAN HOUSEHOLD INCOME

Less than \$10,000	27
\$10,000 to \$14,999	19
\$15,000 to \$24,999	42
\$25,000 to \$34,999	52
\$35,000 to \$49,999	61
\$50,000 to \$74,999	28
\$75,000 to \$99,999	3
\$100,000 to \$149,999	2
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	234

SOURCE: 2000 U. S. Census

### ZOAR MEDIAN HOUSEHOLD INCOME

Less than \$10,000	6
\$10,000 to \$14,999	0
\$15,000 to \$24,999	6
\$25,000 to \$34,999	4
\$35,000 to \$49,999	5
\$50,000 to \$74,999	2
\$75,000 to \$99,999	0
\$100,000 to \$149,999	0
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	23

SOURCE: 2000 U. S. Census

### MIDDLE VILLAGE MEDIAN HOUSEHOLD INCOME

Less than \$10,000	19
\$10,000 to \$14,999	7
\$15,000 to \$24,999	12
\$25,000 to \$34,999	8
\$35,000 to \$49,999	9
\$50,000 to \$74,999	2
\$75,000 to \$99,999	3
\$100,000 to \$149,999	0
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	60

SOURCE: 2000 U. S. Census

### WARRINGTON SUBDIVISION MEDIAN HOUSEHOLD INCOME

Less than \$10,000	26
\$10,000 to \$14,999	15
\$15,000 to \$24,999	18
\$25,000 to \$34,999	6
\$35,000 to \$49,999	8
\$50,000 to \$74,999	0
\$75,000 to \$99,999	0
\$100,000 to \$149,999	0
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	73

SOURCE: 2000 U. S. Census

### SCHOOLVIEW SUBDIVISION MEDIAN HOUSEHOLD INCOME

Less than \$10,000	18
\$10,000 to \$14,999	8
\$15,000 to \$24,999	4
\$25,000 to \$34,999	3
\$35,000 to \$49,999	2
\$50,000 to \$74,999	5
\$75,000 to \$99,999	1
\$100,000 to \$149,999	2
\$150,000 to \$199,999	0
\$200,000 or more	0
Total	43

SOURCE: 2000 U. S. Census

## POVERTY

The number of families in 1999 (263), within Menominee County that live on incomes below the poverty level (24.8%) have gone down since the 1990 Census which was at 381 families or 41.3%. They still are extremely high compared to the State of Wisconsin average of 5.6%. The community of Middle Village which is not included in the Counties percent is even worse at 55.8% of the families. 1999 Poverty Line for a family of four was \$16,895 and is not adjusted regionally.

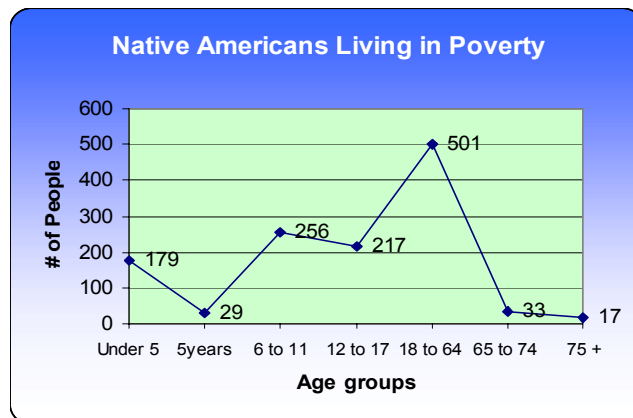
### POVERTY STATUS, 1979, 1989, AND 1999 (Menominee County)

Poverty Status	1979		1989		1999	
	Number	Percent	Number	Percent	Number	Percent
Total Persons	3,371	100.00%	3,820	100.00%	4,489	100.00%
Persons Above Poverty Level	2,767	82.08%	1,960	51.31%	3,196	71.20%
Persons Below Poverty Level	604	17.92%	1,860	48.69%	1,293	28.80%
Total Persons Under 18	1,475	100.00%	1,569	100.00%	1,743	100.00%
Persons Above Poverty Level	1,149	77.90%	560	35.69%	1,047	60.07%
Persons Below Poverty Level	326	22.10%	1,009	64.31%	696	39.93%
Total Persons 65+	237	100.00%	328	100.00%	419	100.00%
Persons Above Poverty Level	232	97.89%	268	81.71%	363	86.63%
Persons Below Poverty Level	5	2.11%	60	18.29%	56	13.37%
Total Families	695	100.00%	923	100.00%	1,060	100.00%
Persons Above Poverty Level	589	84.75%	542	58.72%	797	75.19%
Persons Below Poverty Level	106	15.25%	381	41.28%	263	24.81%

SOURCE: East Central Regional Planning Commission, U.S. Census

- There are 256 families with children under 18 on the Reservation/County that are considered below the poverty level. Of that, 138 of them have children below the age of 5.
- 196 of the 256 families have a female as the head of household with no husband present. That makes up 47.8% of the total.
- The average income deficit for individual males to be considered out of poverty is \$4,378 and the average income deficit for individual females is \$4,339.

## MENOMINEE RESERVATION/COUNTY POVERTY



SOURCE: 2000 U. S. Census

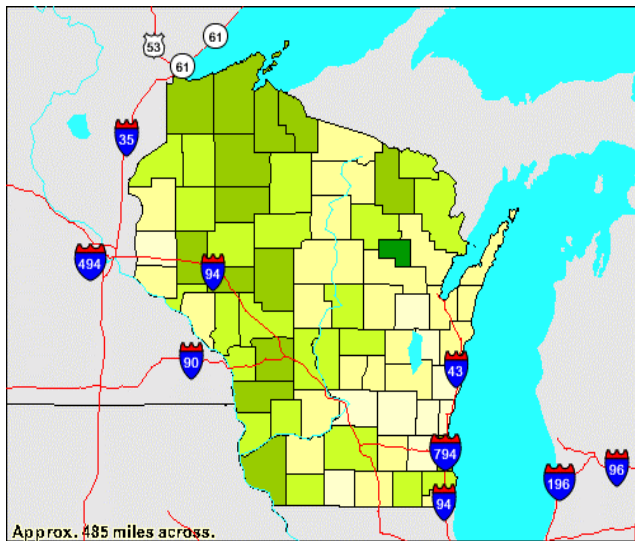
- According to the 2000 Census, 464 Native American children under 18 live below the poverty level. That is 31% of the total number of Native American children under the age of 18 living on the Reservation.
- There are a total of 74 white individuals living below the poverty level and 21 of them are under the age of 18.
- There are 57 Asians living on the Reservation who are considered living in poverty and 32 of them are under the age of 18.
- There are 65 Hispanics living on the Reservation who are living below the poverty level and 47 of them are under the age of 18.
- Of the African Americans and Native Hawaiians living on the Reservation, none are considered to be living in poverty according to the 2000 Census.

## YOUTH POVERTY

- Menominee's youth poverty is 355% higher than the State of Wisconsin and 368% higher than Shawano County (located adjacent to the Reservation).
- On the Menominee Reservation, 1 out of every 2 kids under the age of 6 live below the poverty level.

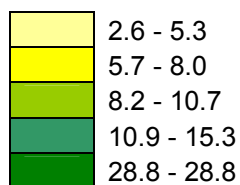
SOURCE: 2000 U. S. Census

## PERCENT POVERTY IN WISCONSIN



### Data Classes

Percent



SOURCE: 2000 U. S. Census



## VIII. LABOR FORCE

### CURRENT UNEMPLOYMENT RATE

The State unemployment rate in 2003 was 5.6%. Menominee County's unemployment during that same year was at 10.7%. That is almost double the state figure.

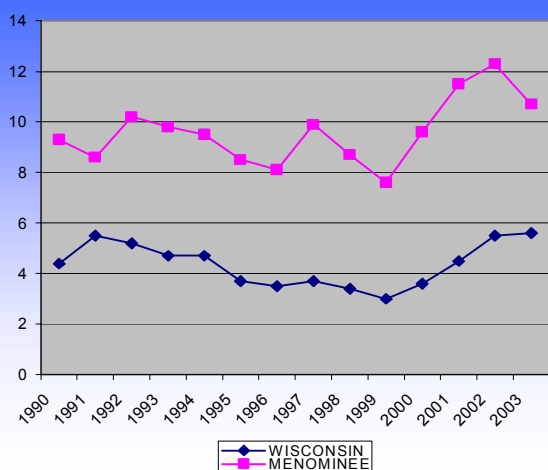
NOTE: The Department of Workforce Development provides figures of unemployment as reflected from the labor force. The figures only take into account those who were working or looking for a job at the time the survey was being conducted. The unemployment number is made up of people who did not have a job, but had not given up on looking.

### LABOR FORCE 1990 TO 2003 MENOMINEE RESERVATION/COUNTY

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	RATE
1990	1159	1051	108	9.3
1991	1491	1363	128	8.6
1992	1740	1563	177	10.2
1993	1887	1702	185	9.8
1994	1956	1771	185	9.5
1995	2029	1859	170	8.4
1996	2199	2020	179	8.1
1997	2382	2145	237	9.9
1998	2515	2296	219	8.7
1999	2494	2304	190	7.6
2000	2344	2118	226	9.6
2001	2383	2110	273	11.5
2002	2464	2160	304	12.3
2003	2605	2327	278	10.7

SOURCE: Wis. Dept. of Workforce Development

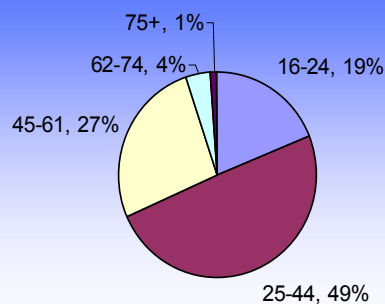
### UNEMPLOYMENT RATE



SOURCE: Wis. Dept. of Workforce Development

- The average unemployment rate from 1990 to 2003 on the Menominee Indian Reservation was 9.5%.

### AGE OF LABOR FORCE



SOURCE: Wisconsin Dept. of Administration

**According to the 2000 Census in 1999, 3,139 residents were 16 years and over. Of that:**

- 1,767 residents were considered in the labor force which is 56.3%.
- 1,463 or 82.8% of the labor force were employed.
- 17.2% were unemployed.
- 43.7% were not in the labor force.

### Of the 1,489 males that were 16 years and over,

- 829 were in the labor force which is 55.7%.
- 81.8% were employed.
- 18.2% were unemployed.
- 44.3% were not in the labor force

### Of the 1,650 females that were 16 years and over,

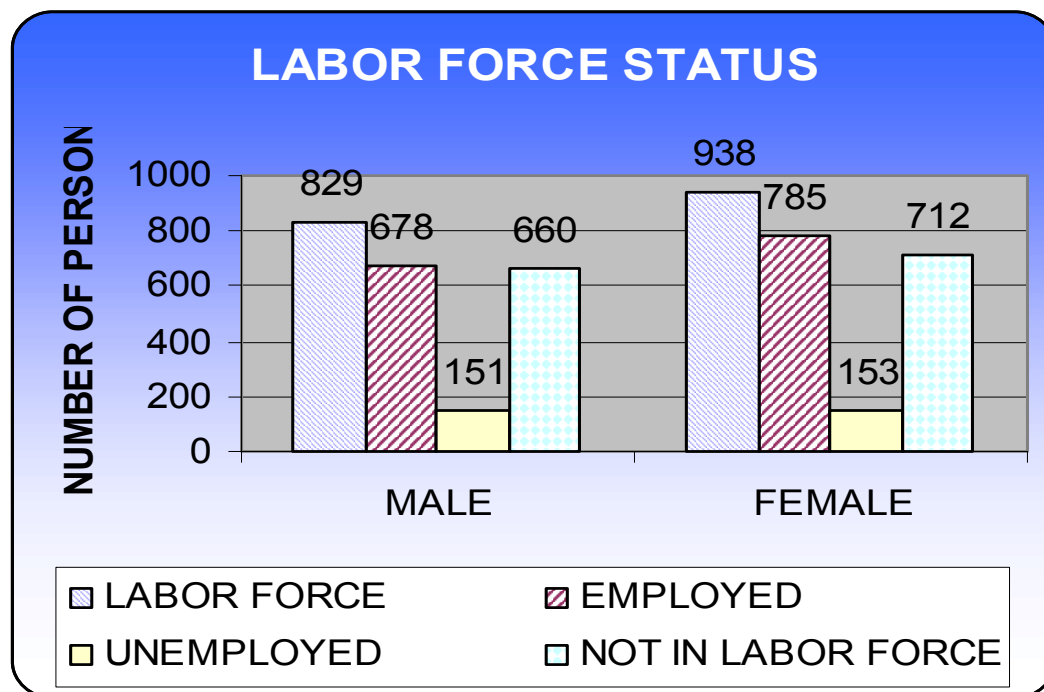
- 938 were in the labor force which is 56.8%.
- 83.7% were employed.
- 16.3% were unemployed.
- 43.2% were not in the labor force.

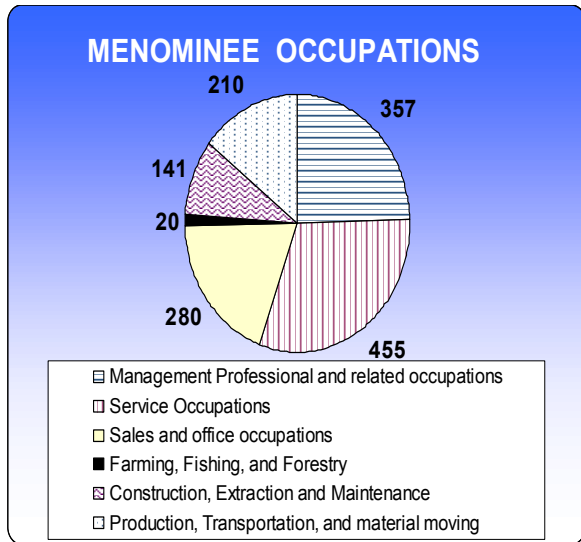
- The State of Wisconsin had a labor force of 2,872,104 in 2000. Of that, 134,311 were unemployed. That is an average of 4.6%, which is substantially lower than the Menominee Reservation/County average of 17.2%.
- There were 492 families with children under the age of six and of that 356 of them all had parents in the labor force.
- American Indians make up 80.4% of the overall labor force within the Reservation/County

### OCCUPATION PROJECTION:2010 BAY AREA REGION (Fastest Growth)

Top Ten	Education	Avg. Wage
Computer Support Spec.	Associate degree	\$20.38
Comp. Soft. Engrs. System soft	Bachelors degree	\$23.35
Network systems/Data Comm.	Bachelors degree	\$23.81
Network/Comp.Systems Admin.	Bachelors degree	\$22.13
Comp. Software Engrs Apps	Bachelors degree	\$26.61
Database Administrator	Bachelors degree	\$21.75
Personal & home care aides	1 month training	\$8.44
Medical Assts	On the job training	\$11.51
Medical Records/Health Tech.	Associate Degree	\$11.62
Gaming Services Worker	Vocational training	NA

Source: Wisconsin Department of Workforce Development





SOURCE: 2000 U. S. Census

### MENOMINEE COUNTY COMMUTING PATTERNS

	COMMUTE INTO	COMMUTE FROM	NET
BROWN	80	30	50
OUTAGAMIE	5	27	22
OCONTO	12	48	36
SHAWANO	151	601	450
TOTAL	248	706	458

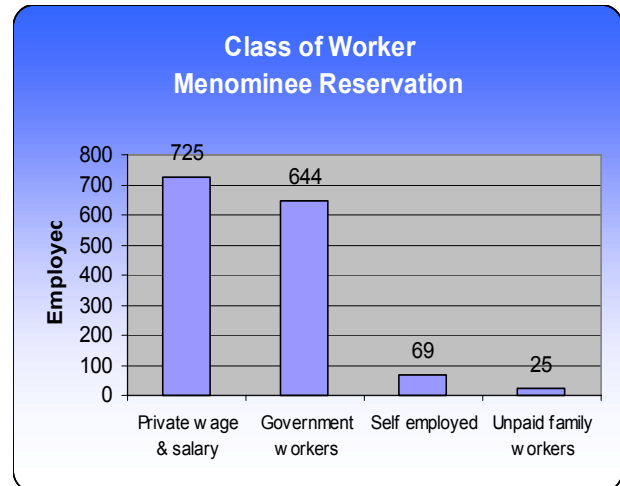
Source: Wisconsin Department of Workforce Development

- Menominee County is considered an importer of workers. 458 more workers commute into the county for employment than leave for employment elsewhere on a regular basis.
- A total of 81 people either ride public transportation or walk to work.

### EMPLOYED IN LOCAL INDUSTRY

	Number	%
-Agriculture, forestry, fishing, Hunting and mining	29	2.0
-Construction	112	7.7
-Manufacturing	156	10.6
-Wholesale Trade	17	1.2
-Retail Trade	74	5.1
-Transportation and warehousing And utilities	21	1.4
-Information	11	0.9
-Finance, Insurance, real estate And rental and leasing	23	1.5
-Professional, scientific, management Administrative, and waste management	30	2.1
-Educational, health and social services	343	23.4
-Arts, entertainment, recreation, Accommodation and food service	377	25.7
-Other Services	34	2.3
-Public Administration	236	16.1
Total	1463	

SOURCE: 2000 U. S. Census



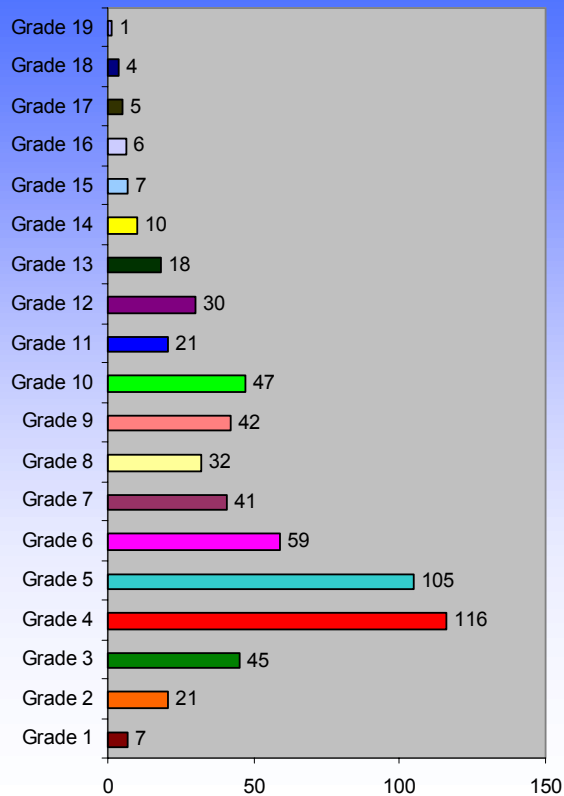
SOURCE: 2000 U. S. Census

### TOP 10 EMPLOYERS RESERVATION/COUNTY

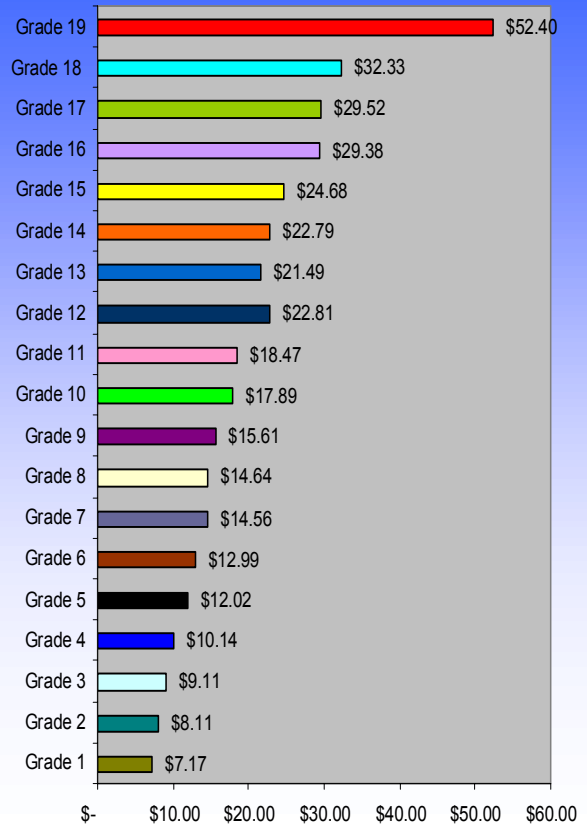
Company	Product or Service	Size
Menominee Indian Tribe	Exec. & Legis. Offices	500-999
Menominee Casino-Hotel	Casino	500-999
Menominee Enterprise	Sawmill	250-499
Menominee Indian School Dist.	Elementary & Secondary	100-249
College of Menominee Nation	American Indian Gov't	100-249
County of Menominee	Exec. & Legis. Offices	100-249
Town of Menominee	Exec. & Legis. Offices	20-49
Delabreau Otto Ltd.	Gasoline & Conv. Store	10-19
Tom Thumb Food Market	Gasoline & Conv. Store	10-19
Kenah Mecem, Inc.	Convenience Store	10-19

Source: Wisconsin Department of Workforce Development

- The Menominee Indian Tribe of Wisconsin (MITW) is a leading employer in Menominee County. On an average the Tribe employs about 650 employees. Some of the services provided by the Tribe include housing, medical, governmental, judicial, law enforcement and social services.
- The Tribes payroll system is based on a Grading system. Each position is assigned a Grade based on the job requirements and skills. The higher the Grade the higher the rate of pay. The Grades go from 1-19. Within the Grades are steps and each employee is assigned a step within the Grade. Employees are allowed to move up steps within their Grade based on job performance and cost of living.

**MITW EMPLOYMENT****Number of employees  
(Regular Full Time)**

- There are 45 contract employees, 17 fulltime temporary employees, 29 on call employees, 3 part time hourly, 27 part time temporary, and 7 appointed employees (3 prosecutors and 4 judges).

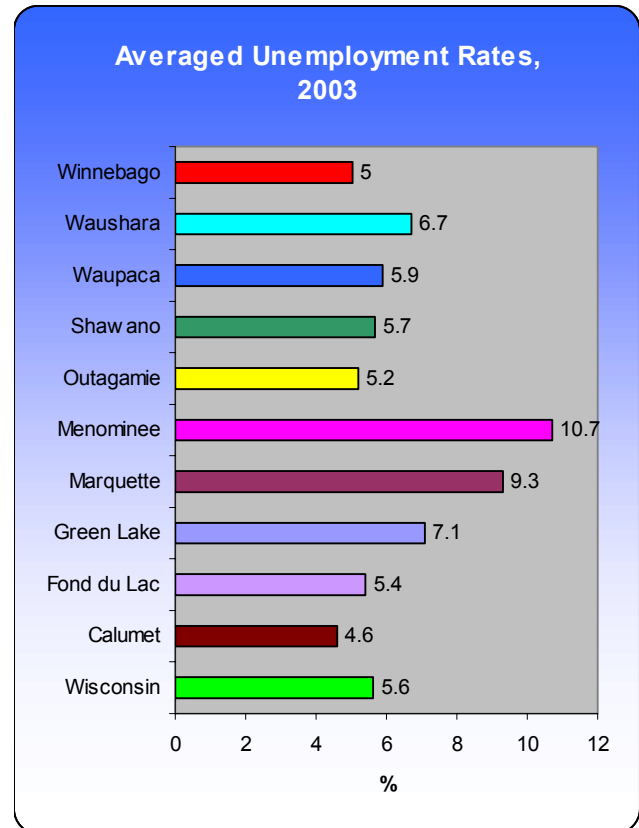
**MITW EMPLOYMENT****Average hourly rate of pay per grade**

- The average salary of all of the regular full time employees was \$14.13. This does not take into account contract employees, part time employees, on call or appointed employees.

## NATIONAL LABOR FORCE INFORMATION

- According to the 2001 Indian Labor Force Report, the nation's Indian service population of potential labor force was 1,524,025. Which was an increase of 126,094 (8.3%) over the national total in 1999.
- Almost half of the work force in Indian Country remained unemployed, 49 percent in 2001 as compared to 42 percent in 1999.  
**Source: 2001 BIA Indian Labor force Report**
- Of the 403,714 adult Indians who were employed in 2001, 33 percent (133,226) were still living below poverty guidelines established by the Department of Health and Human Services.  
**Source: 2001 BIA Indian Labor force Report**
- The 11 tribes in the State of Wisconsin have a total labor force of 21,471, with 11,191 of them employed. This constitutes 48% of the Tribal labor force as being unemployed.  
**Source: 2001 BIA Indian Labor force Report**
- Within the 11 Tribes, 6,344 work in the private sector and 4,847 work in the public sector.  
**Source: 2001 BIA Indian Labor force Report**
- Of the 11,191 Wisconsin Tribal members employed, 4,996 have incomes below poverty guidelines. That is 45% of the total employed.

## EAST CENTRAL WISCONSIN REGION INFORMATION



**Source: East Central Regional Planning Commission, CEDS Annual Report**

- The unemployment rate for Menominee County increased by 1.9% from 2000 to 2003. The State of Wisconsin as a whole had an increase in unemployment from 2000 to 2003 of 2.0%.  
**Source: East Central Regional Planning Commission, CEDS Annual Report**

## IX. HOUSING

### HOUSING OCCUPANCY

- According to the 2000 census, there were 2,216 housing units on the Menominee Reservation/County.

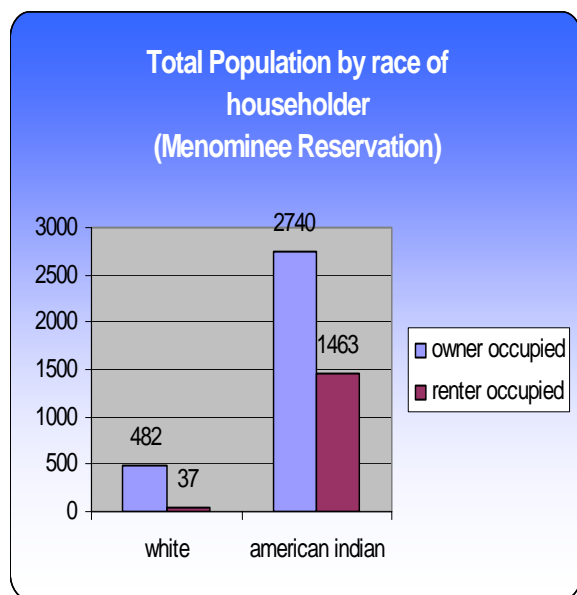
Source: 2000 Census

- At the time of the 2000 census, 1,424 of the 2,216 housing units were occupied. Of the vacant homes, 686 were for seasonal, recreational, or occasional use. 34 were for rent and 24 were for sale. The seasonal homes account for 87% of the vacant homes and 31% of the total housing units.

Source: 2000 Census

- The total population of all of the occupied housing units was 4,777. Of that, 3,257 were owner occupied and 1,519 were renter occupied.

Source: 2000 Census



Source: 2000 Census

### TOTAL HOUSEHOLDS

#### Family Households

- There were a total of 4,404 people living in family households in 2000 according to the Census Bureau. Of that, 619 were male householders and 512 were female householders.

#### Breakdown of Household

Householder	1131
Spouse	595
Natural Born or Adopted child	1796
Stepchild	88
Grandchild	273
Brother or Sister	48
Parent	22
Other Relatives	172
Nonrelatives	279
Total	4404

Source: 2000 Census

#### Non-family Households

- There were 373 individuals living in non-family households. A non-family household is a householder living alone or with non-relatives only.

Source: 2000 Census

- There were 110 male householders living alone and 27 not living alone in non-family households.

Source: 2000 Census

- There were 118 female householders living alone and 38 not living alone in non-family households.

Source: 2000 Census

- There were 80 nonrelatives living within non-family households.

Source: 2000 Census

#### In Group Quarters

- According to the 2000 census, there were 80 individuals living in group quarters. 35 of them are institutionalized (ex. Jail), and 45 are living in noninstitutionalized facilities (ex. group homes).

Source: 2000 Census

### AMERICAN INDIAN HOUSEHOLDS

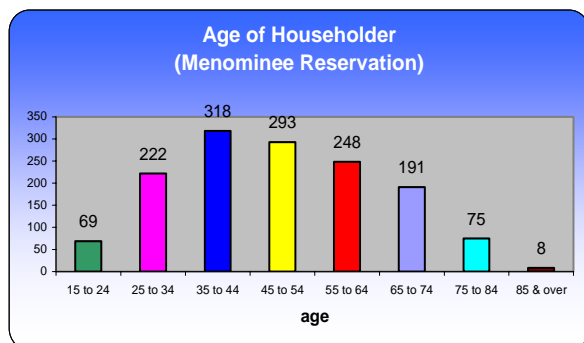
#### Family Households

- There were a total of 3,894 American Indians living in family households in 2000 according to the Census Bureau. Of that, 461 were male householders and 476 were female householders.

American Indian

Householder	937
Spouse	408
Natural Born or Adopted child	1716
Stepchild	86
Grandchild	265
Brother or Sister	46
Parent	17
Other Relatives	164
<u>Nonrelatives</u>	<u>255</u>
Total	3894

Source: 2000 Census

**AGE OF HOUSEHOLDER**

Source: 2000 Census

**AVERAGE HOUSEHOLD SIZE**

	All races	Indian	white
Total	3.35	3.64	2.06
Owner occupied	3.13	3.46	2.04
Renter occupied	3.99	4.04	2.36

Source: 2000 Census

**UNITS IN STRUCTURE**

1-unit detached	1771
1-unit attached	14
2 units	16
3 or 4 unit	18
5 to 9 unit	35
10 to 19 unit	15
20 or more unit	2
Mobile Home	281

Source: 2000 Census

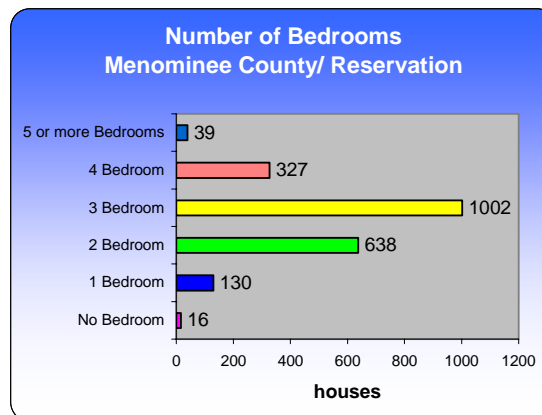
- A 1-unit detached is described as a 1-unit structure detached from any other house, with open space on all four sides.

Source: 2000 Census

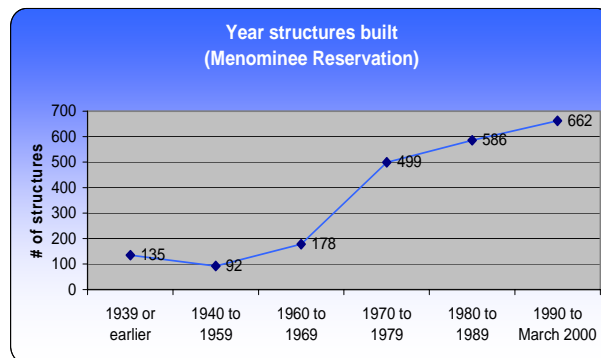
- A 1-unit attached is a 1-unit structure that has one or more walls extending from ground to roof separating it from adjoining structures.

Source: 2000 Census

- The average number of rooms in a structure in Menominee County according to the 2000 Census was 5.2 rooms.

**BEDROOMS**

Source: 2000 Census



Source: 2000 Census

- The U.S. Census Bureau has indicated that 10 of the structures on the Reservation/County are lacking complete plumbing facilities. 11 are lacking complete kitchen facilities and 145 have no telephone service.
  - Of the 145 households with no telephone service, 140 of them are American Indian households and 3 are white households.
- Source: 2000 Census
- The median value for owner occupied homes in Menominee County was \$58,000.
- Source: 2000 Census

- The median value for owner occupied homes in the Legend Lake area was \$78,200.  
**Source: 2000 Census**

- The median value for owner occupied homes in Keshena was \$42,700  
**Source: 2000 Census**

- The median value for Mobile homes in Menominee County was \$20,400.  
**Source: 2000 Census**

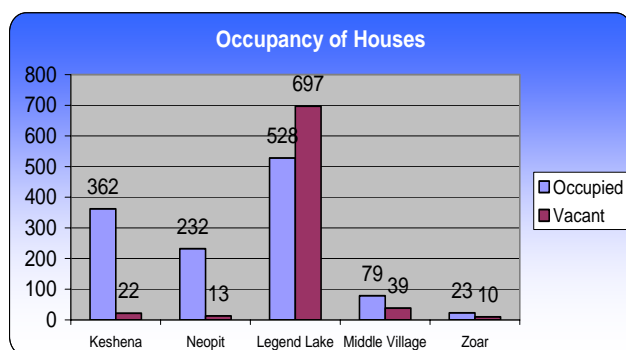
## COMMUNITY DATA

### Total Housing Units

Keshena	384
Legend Lake	1225
Neopit	245
South Branch	66
Zoar	33

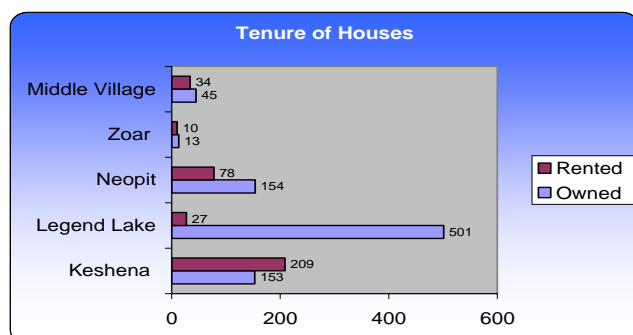
**Source: 2000 Census**

- According to the 2000 census, there are 48 mobile homes located in Keshena, 109 in the Legend Lake area, 31 in Neopit, 16 in Middle Village and 11 in Zoar.



**Source: 2000 Census**

- 528 or 43% of the homes in Legend Lake are considered occupied, but 681 of the 697 vacant homes are considered seasonal.



**Source: 2000 Census**

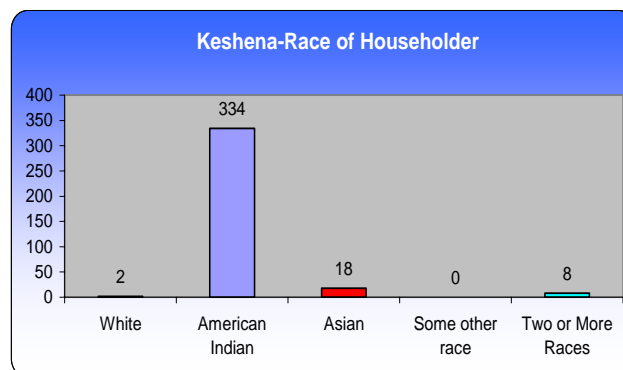
- 57% of the occupied homes in Keshena are rented by individuals.

## NUMBER OF BEDROOMS

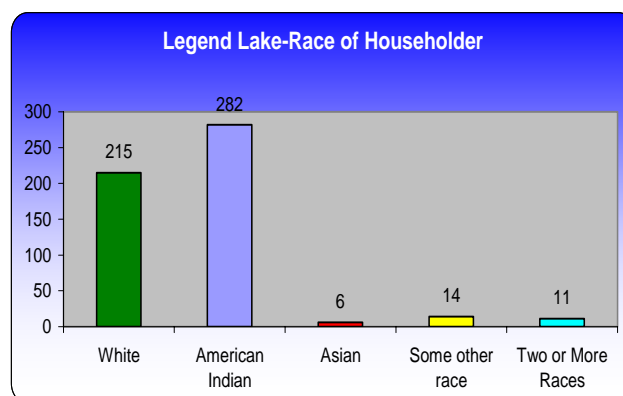
	Keshena	Legend Lake	Neopit	Zoar	Middle Village
No bedroom	0	8	0	0	0
1 bedroom	30	25	21	5	10
2 bedroom	78	418	70	5	22
3 bedroom	171	616	92	15	19
4 bedroom	91	158	50	8	3
5 or more bedroom	14	0	12	0	0

**Source: 2000 Census**

## RACE OF HOUSEHOLDER

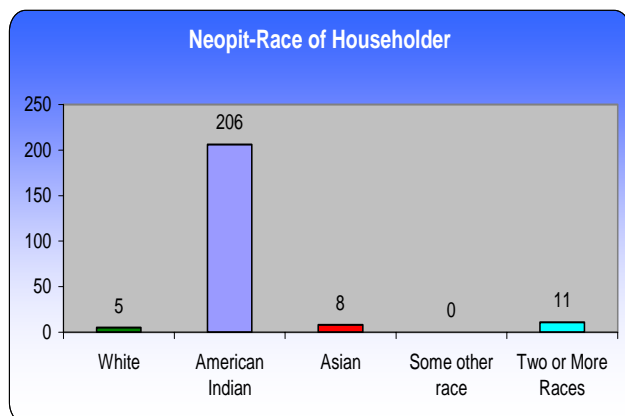


**Source: 2000 Census**



**Source: 2000 Census**





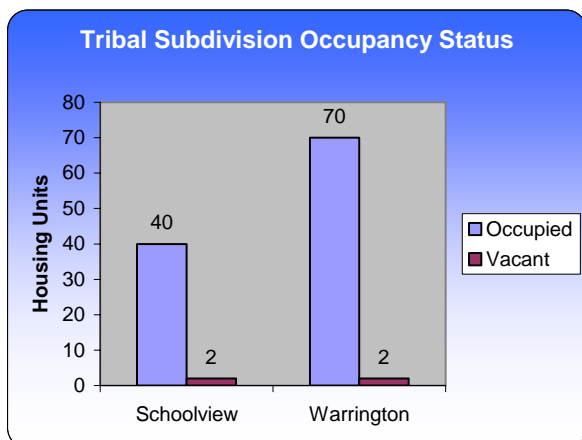
Source: 2000 Census

- Zoar has 20 American Indian householders and 3 white. Middle Village has 77 American Indian Householders and 2 white.

Source: 2000 Census

## TRIBAL SUBDIVISIONS

- The U.S. Census Bureau collected subdivision data for the 2000 Census. The two subdivisions that were designated on the Reservation were the Schoolview Addition and the Warrington Addition. These subdivisions have homes that are predominantly constructed by the local housing authority with federal dollars.
- There were a total of 42 housing units located within the designated boundaries of the Schoolview Addition and 72 housing units within the designated boundaries of the Warrington Addition.



Source: 2000 Census

## HOUSEHOLD SIZE

	Schoolview	Warrington
1 person household	0	5
2 person household	2	0
3 person household	6	12
4 person household	16	15
5 person household	0	15
6 person household	10	12
7 or more person	6	11

Source: 2000 Census

## BUILDING PERMITS ISSUED BY MENOMINEE COUNTY

YEAR	# OF PERMITS	ESTIMATED \$
2000	28 single family	\$3,241,000
2001	15 single family	\$1,703,000
2002	24 single family	\$2,354,000
2003	19 single family	\$2,613,083

Source: U.S. Census

Note: All of these permits were issued for new construction on fee simple land.

- The average number of building permits issued over the last 4 years was 21.
- The total estimated expense for all of the new construction over the four years was \$9,911,083. That averages out to \$115,245 per building permit issued.

## BUILDING PERMITS ISSUED BY MENOMINEE TRIBE

YEAR	# OF PERMITS
2000	1 single family
2001	7 single family
2002	12 single family
2003	9 single family

Source: Tribal Licensing & Permits

## X. EDUCATION

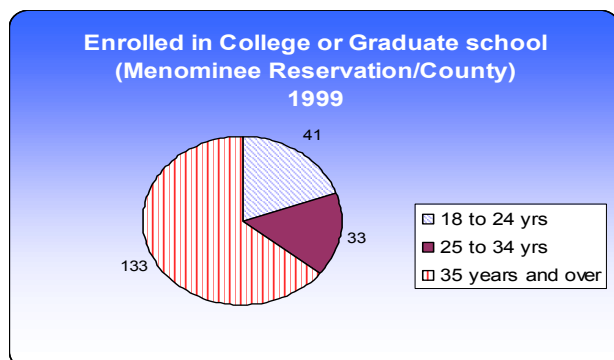
The Menominee Reservation/County has a school district which is called the Menominee Indian School District. This includes the Keshena Primary School in Keshena, the Menominee Indian Middle School in Neopit, and the Menominee Indian High School in Keshena. Head start and Early Head start are available. There is also a Tribally run school in Neopit that consists of grades K-8. The College of the Menominee Nation and NAES College are also available for post secondary education.

### EDUCATIONAL ATTAINMENT FOR INDIVIDUALS OVER 25

	MALE	FEMALE
No school complete	4	11
Nursery to 4 grade	7	2
5 <sup>th</sup> and 6 <sup>th</sup> grade	10	5
7 <sup>th</sup> and 8 <sup>th</sup> grade	54	30
9 <sup>th</sup> grade	24	57
10 <sup>th</sup> grade	54	50
11 <sup>th</sup> grade	92	75
12 <sup>th</sup> grade no diploma	29	38
High school graduates	534	500
Some college, less than 1 year	45	102
Some college, 1 or more years, no degree	145	197
Associate degree	33	74
Bachelors degree	120	140
Masters degree	18	15
Professional school degree	7	12
Doctorate degree	0	3
TOTAL	1176	1311

Source: U.S. Census Bureau

### COLLEGE ENROLLMENT



Source: U.S. Census Bureau

### EDUCATIONAL ATTAINMENT (by percent) FOR AMERICAN INDIANS AGE 25 AND OLDER IN WISCONSIN

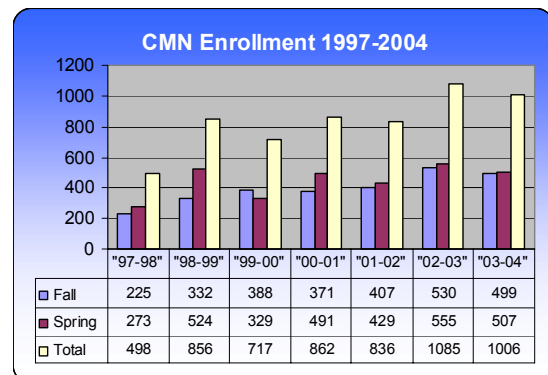
Educational Attainment	American Indian		
	1990	2000	% change
Less than 9 <sup>th</sup> grade	8.5	5.6	-34.6
9 <sup>th</sup> to 12 <sup>th</sup> , no diploma	35.0	17.1	-51.1
High school diploma or GED	27.8	36.0	+29.4
Some college, no degree	16.2	24.0	+48.3
Associate's degree	4.7	6.9	+47.1
Bachelor's degree	3.0	6.9	+131.2
Graduate or prof. degree	4.8	3.5	-27.6
High School grad. or higher	56.5	77.3	+36.8
Bachelor degree or higher	7.8	10.4	+33.5

Source: **Community Health Profile: Minnesota, Wisconsin & Michigan Tribal Communities, 2003.** Great Lakes Epicenter. Great Lakes Inter-Tribal Council, Inc. 2003.

### COLLEGE OF THE MENOMINEE NATION

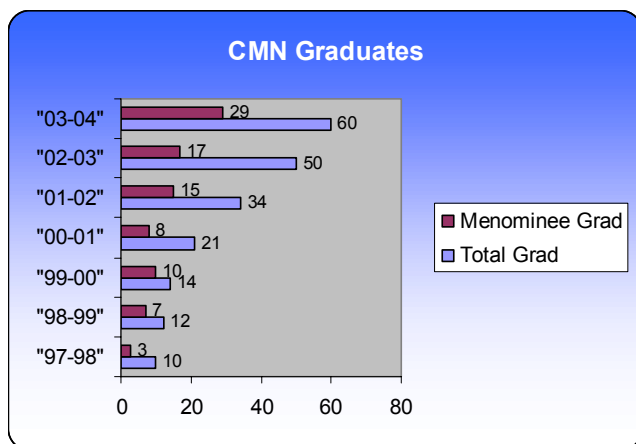
- The College of the Menominee Nation (CMN) was chartered by the Menominee Tribal Legislature in 1993. In 1996, the college was added to the Tribal Constitution and By-laws under Article VIII. The college was granted full accreditation by the NCA on August 7, 1998.

Source: [www.menominee.edu](http://www.menominee.edu)



Source: College of the Menominee Nation

- Enrollment at the College of the Menominee Nation has more than doubled over the last six years and it is anticipated that this will continue to increase.
- The number of Menominee Graduates increased by 12 (71%) in one year from the 2002-03 school year to the 2003-04 school year. They represent nearly half of the graduates for the 2003-04 school year.



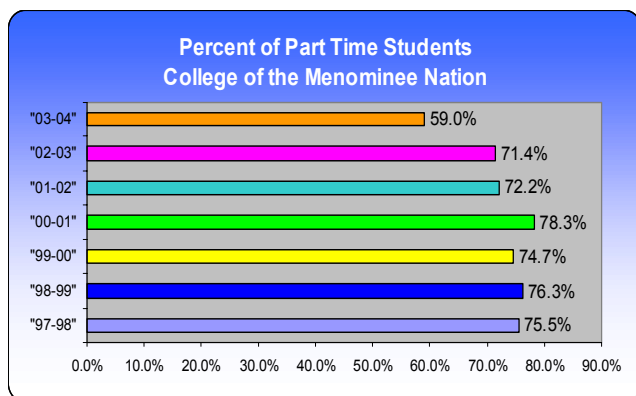
Source: College of the Menominee Nation

### Native American CMN Enrollment

	2001-2002	2002-2003	2003-2004	2004-2005
Menominee Fall Sem.	237	282	271	293
Menominee Spring Sem	221	255	296	na
Native Fall Sem.	303	392	383	406
Native Spring Sem	315	375	390	na

Source: College of the Menominee Nation

- The college offers classes at an Oneida site as well as a Potawatomi site, so that other Native Americans can benefit from a Tribally run college.
- The College of the Menominee Nation also represents an opportunity for individuals to continue their education while still holding a job. A large number of the students are part time.



Source: College of the Menominee Nation

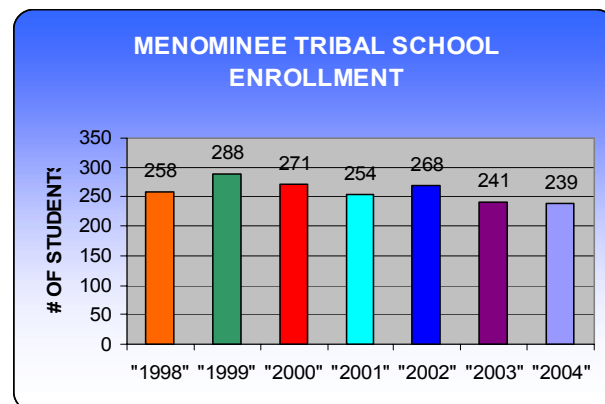
### North American Education Services (NAES) College

- NAES college was established in 1974 as the only American Indian owned and controlled college in the country. There are campuses available in Chicago, the Menominee Reservation, and the Twin Cities.
- The Menominee campus has been in operation since 1989 and has had 35 graduates with Bachelor of Arts degrees in Public Policy since then. They average 2 to 4 graduates per year and currently have 19 individuals enrolled.

Source: [www.NAES.edu](http://www.NAES.edu) & NAES College (Keshena Campus)

### SCHOOL ENROLLMENT

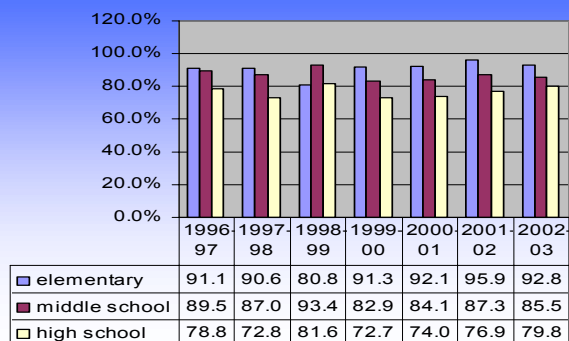
- The Menominee Tribal School which is located in Neopit is funded by the Bureau of Indian Affairs, the Tribe, and several other agencies.



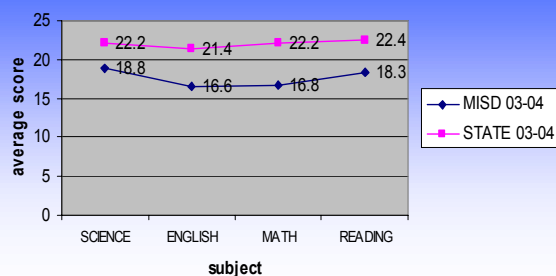
Source: Menominee Tribal School

- The vision of the Menominee Tribal School is that individuals who are accepted for admission will possess high personal expectations, set and achieve life-long goals, and are motivated to excel in their chosen field.
- As of January 9, 2004 according to the Menominee Indian School District, the Keshena Primary School had a total enrollment of 389. This was less than the total number of 484 in 2000. The Menominee Indian Middle School had 181 compared to 222 in 2000 and the Menominee Indian High School had 349 compared to 323 in 2000. One of the reasons for the drop in overall enrollment was the availability of open enrollment. A total of 55 students went to other districts, while only 4 came to MISD from other districts in 2004.

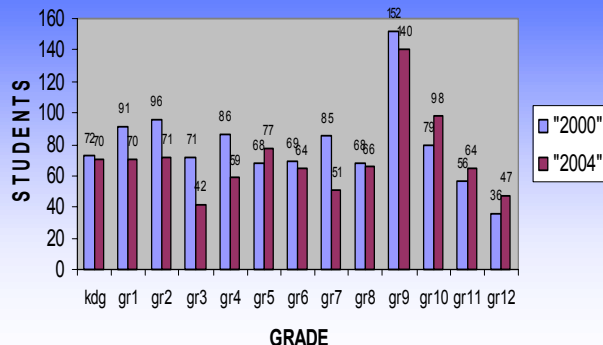
Source: Menominee Indian School District

**MISD ATTENDANCE RATE**

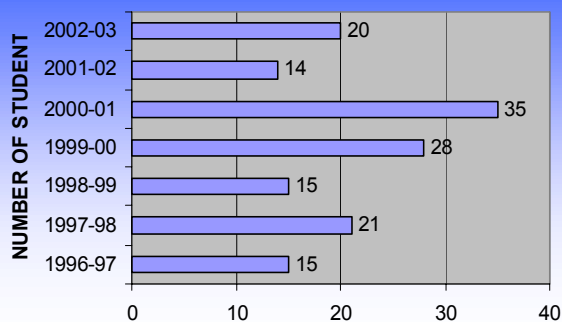
Source: Wisconsin Department of Public Instruction

**COLLEGE ENTRANCE EXAMS****ACT Results**

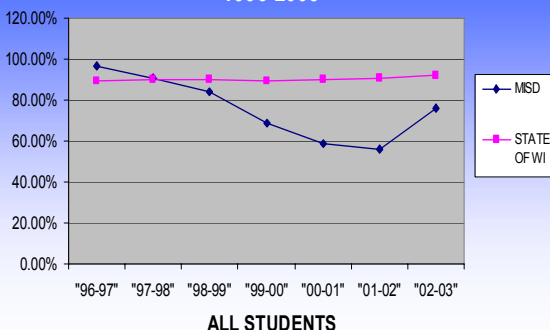
Source: Wisconsin Department of Public Instruction

**MISD ENROLLMENT 2000 AND 2004**

Source: Menominee Indian School District

**MISD DROP OUTS**

Source: Wisconsin Department of Public Instruction

**HIGH SCHOOL GRADUATES****GRADUATION RATES  
1996-2003**

Source: Wisconsin Department of Public Instruction

- ACT results are for public school students in grade 12 who took the ACT as juniors or seniors. The state numbers are an average of all participants within the state.

**HEADSTART AND DAYCARE**

- For children under the age of 5, Early Head start (Birth-3) is available and Head start (3-5), as well as a Tribally run Daycare.
- As of September 9, 2004, there were 32 children enrolled in Early Head start and 171 children enrolled in Head start.
- The Tribal Daycare is located in Keshena and as of September 9, 2004 had 69 children under the age of 6 and 36 children enrolled between the ages of 6-12.

**TRIBAL DAYCARE ENROLLMENT**

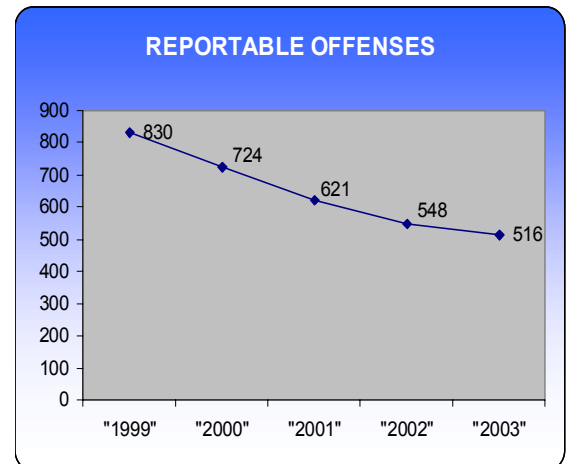
age	Total Enrolled
0-1	15
1-2	16
2-3	14
3-4	10
4-5	14
6-12	36

Source: Menominee Tribal Daycare

## XI. CRIME

Offense	1999	2000	2001	2002	2003
Murder/Negligent Homicide	0	2	0	0	0
Manslaughter by Negligence	1	1	1	1	0
Rape by Force	4	4	1	0	3
Attempts to commit forcible rape	2	0	1	0	1
Robbery-Firearm	0	1	0	0	0
Robbery-Knife	0	0	0	2	0
Robbery-other weapon	0	0	1	0	1
Robbery-Strongarm	0	0	0	1	0
Assault-Firearm	11	6	5	5	17
Assault-Knife	12	12	8	11	7
Assault-other weapon	50	31	27	21	17
Assault-Strongarm	17	12	22	25	20
Simple Assault	499	421	348	327	291
Burglary-forcible entry	34	33	28	19	21
Burglary-unlawful entry	17	25	17	21	14
Burglary-attempted forcible	2	2	3	2	4
Larceny	126	135	108	81	87
Motor Theft-autos	47	36	49	30	28
Motor Theft-trucks/buses	2	0	0	1	3
Motor Theft-other vehicles	6	3	2	1	2
<b>Total</b>	<b>830</b>	<b>724</b>	<b>621</b>	<b>548</b>	<b>516</b>

Source: Menominee Tribal Police – As reported to the Bureau of Indian Affairs and the State of Wisconsin.



Source: Menominee Tribal Police

- The incidents of reported offences has decreased by 314 (38%) from 1999 to 2003. The largest decrease was in simple assaults (non-aggravated), which went from 499 in 1999 to 291 in 2003. That is a reduction of 42%.

Source: Menominee Tribal Police

- Assaults combined made up 69% of the total reportable offenses from 1999 to 2003.

Source: Menominee Tribal Police

- The incidents of larceny decreased from 1999 when it was 126, to 87 in 2003 or 31% fewer.

Source: Menominee Tribal Police

- From 1999 to 2003, only two offenses have increased, they were assault with a firearm which went from 11 in 1999 to 17 in 2003 and assault with a different weapon went up from 17 in 1999 to 20 in 2003.

Source: Menominee Tribal Police

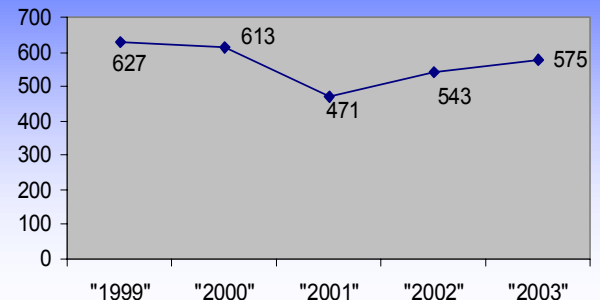
### Arrests of Minors Menominee Reservation (17 and under)

Offense	1999	2000	2001	2002	2003
Murder/Nonnegligent Manslaughter	0	2	0	0	1
Manslaughter by Negligence	0	0	0	1	0
Forcible Rape	1	0	0	0	1
Robbery	0	0	0	0	0
Aggravated Assault	16	16	9	19	19
Burglary-Breaking or Entering	12	16	15	9	6
Larceny-Theft (Except Motor Vehicle Theft)	13	12	16	8	6
Motor Vehicle Theft	23	6	5	5	13
Other Assaults	123	106	68	83	69
Arson	0	3	0	0	2
Forgery and Counterfeiting	0	1	0	0	0
Fraud	0	0	0	1	0
Embezzlement	0	0	0	0	0
Stolen Property: Buying, Receiving, Possessing	9	3	2	1	1
Vandalism	7	13	14	15	15
Weapons: Carrying, Possessing	6	4	3	5	0
Prostitution and Commercialized Vice	0	0	1	0	0
Sex Offenses (Except Forcible Rape and Prostitution)	1	0	1	2	1
Drug Abuse Violations	13	26	25	29	16
Gambling	0	0	0	0	0
Offenses against Family and Children	0	0	0	0	0
Driving under the Influence	2	4	1	2	5
Liquor Laws	76	60	57	52	39
Drunkenness	0	0	1	0	0
Disorderly Conduct	67	78	36	49	103
Vagrancy	0	0	0	0	0
All other offenses (Except Traffic)	90	72	94	82	188
Suspicion	0	0	0	0	0
Curfew and Loitering Law Violations	136	140	107	161	77
Run-aways	32	51	16	19	13
<b>Total</b>	<b>627</b>	<b>613</b>	<b>471</b>	<b>543</b>	<b>575</b>

Source: Menominee Tribal Police

- The number of juvenile crimes went down by 52 crimes from 1999 to 2003. That is a percentage of 8.3%.

Number of Arrests of Minors  
(Menominee Reservation)



Source: Menominee Tribal Police

- The average number of arrests of minors over the period of 1999-2003 was 568.
- From 1999 to 2003, larceny and burglary charges to minors dropped by 50%. Assaults have dropped steadily over the five year span from 123 in 1999 to 69 in 2003. That is a decline of 45%. Also showing a substantial decline was the number of runways with 32 occurring in 1999 and 13 in 2003.

Source: Menominee Tribal Police

- Alcohol related offenses such as liquor law violations decreased from 1999 to 2003 by 37. Conversely, the number of minors arrested for driving under the influence increased from 2 in 1999 to 5 in 2003.

Source: Menominee Tribal Police

- There were three arrest categories that showed a substantial increase during the five year period. They were vandalism which increased from 7 to 15 or 53%, disorderly conduct which increased from 67 to 103 or 35%, and all other offenses which went up from 90 to 188 or 52%.

Source: Menominee Tribal Police

## XII. Alcohol and Other Drug Abuse (AODA)

- On the Menominee Indian Reservation, there are two treatment facilities for AODA. One is the Maehnowesekiyah Wellness Center, which is a Tribally run facility located in Middle Village. The other is Menominee County Health and Human Service Department located in Keshena.

- The Maehnowesekiyah Wellness Center provides Residential AODA Treatment Services, Intensive AODA Treatment Services, AODA Aftercare Services, AODA Education Group, AODA Assessment, DV Batterer Assessment, DV Batterer Group, Mental Health Counseling, EAP Counseling, AODA Individual Counseling, Drug Testing Services, and Adolescent AODA Treatment Services.  
**Source: Maehnowesekiyah Wellness Center**

- Menominee County Health and Human Services Department provides AODA treatment to the residents of Menominee County. They provide programs in Outpatient AODA, Emergency AODA, Intoxicated Driver Program and AODA prevention. They have one Certified Clinical Supervisor/Program Manager and one full time AODA Counselor.  
**Source: Menominee County Health and Human Services Department**

- Upon entering treatment at either facility, an assessment is completed by the counselor to determine the type of treatment needed to bring the individual into compliance with the referral agency.

- Menominee County Health and Human Services is the only facility that offers assessments for the Intoxicated Driver Program for Menominee County through the State Department of Transportation.

- The Maehnowesekiyah Wellness Center conducted 177 assessments in 2003 and Menominee County Health and Human Services Department had 156 assessment sessions in 2003.

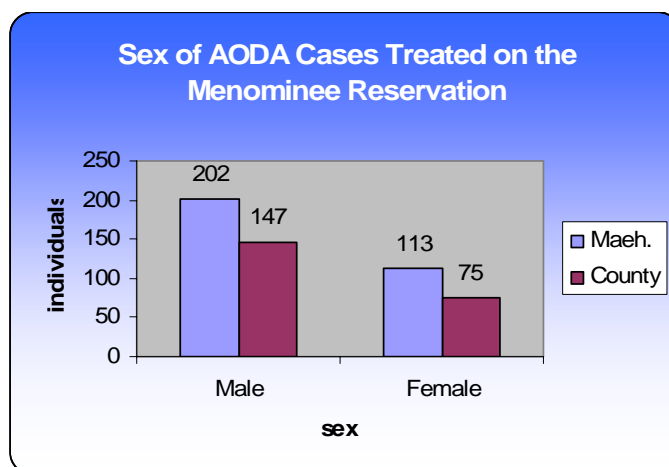
**Source: Maehnowesekiyah Wellness Center and Menominee County Health and Human Service 2003 Annual Report.**

### Prevalence of AODA 2003

	Maeh.	County
Adult AODA	240	212
Adolescent AODA	75	10
Total	315	222

**Source: Maehnowesekiyah Wellness Center and Menominee County Health and Human Service 2003 Annual Report.**

- 452 or 84% of individuals receiving AODA treatment at Maehnowesekiyah and Menominee County were adult, and 85 or 16% were youth.



**Source: Maehnowesekiyah Wellness Center and Menominee County Health and Human Service 2003 Annual Report.**

- The total number of individuals receiving services for AODA in 2003 was 537. Of that, 65% of them were male and 35% were female.

The staff of the Maehnowesekiyah Wellness Center consists of:

- 1 Medical Director (part-time)
- 1 Agency Director
- 1 Treatment Supervisor
- 6 AODA Counselors
- 2 Adolescent AODA Counselors
- 1 Social Worker
- 1 Prevention Specialist
- 1 Batterer's Counselor
- 1 Family Therapist (part-time)
- 3 Youth Prevention Staff
- 10 Domestic Violence Program Staff
- 5 Residential Co-ed Staff

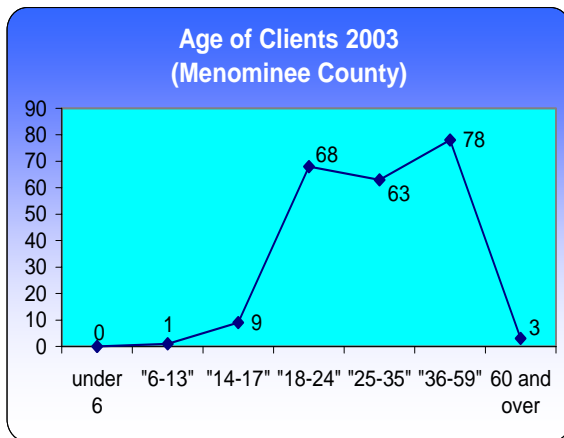
Plus a variety of Administrative, maintenance, and kitchen staff.



### Menominee County Health and Human Service Department Referral Reasons for 2003

Referral Source	Subtotal	Total
Intoxicated Driver Program		35
-State OWI	27	
-IDP-DMV	8	
Tribal court		5
Employee Asst. Program		15
Court Order		58
Probation/Parole		70
-Tribal	58	
-State	4	
-Federal	8	
Mental Health Center		6
Social Worker		5
Other-School, Dr's, Clinic		28

Source: Menominee County Health and Human Services Department



Source: Menominee County Health and Human Services Department

- The Menominee County Health and Human Services Department has two full time employees to meet the needs of this program; a Certified Clinical Supervisor/Program Manager and an AODA Counselor.

### Maehnowesekiyah Wellness Center Fiscal Year 2004

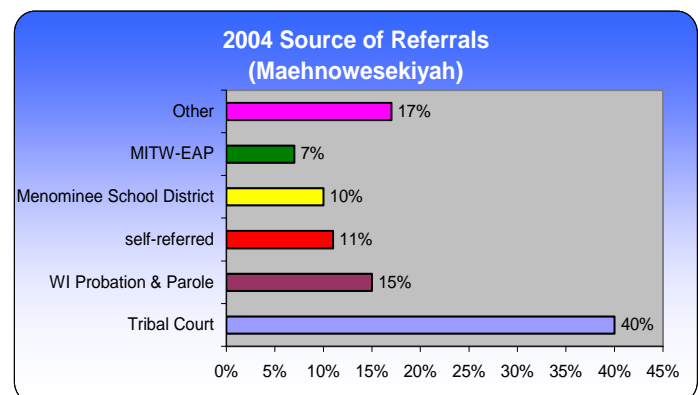
- 192 individuals received services in 2004 with 74% being adults and 26% being youth.  
Source: Maehnowesekiyah Wellness Center
- The age group with the highest incidence of treatment was 35-54 years followed by the 12-17 age group.  
Source: Maehnowesekiyah Wellness Center
- The average client has never been married and is unemployed with minimal education.  
Source: Maehnowesekiyah Wellness Center

### 2004 Assessments conducted by Maehnowesekiyah Wellness Center

Adult AODA	136
Adolescent AODA	36
AODA/DV	6
Domestic Violence	10

Source: Maehnowesekiyah Wellness Center

- The number of assessments conducted by the Maehnowesekiyah Wellness Center went up 6.2% from 2003 to 2004.



Source: Maehnowesekiyah Wellness Center



### XIII. UTILITIES

- On the Menominee Indian Reservation sanitary waste is handled using the following techniques; Keshena has an oxidation ditch system that was installed in 2002. Middle Village has a Sequencing Batch Reactor installed in 1995 and Neopit has a lagoon system. Other areas are equipped with well pumps and require individual septic tanks.

#### **CUSTOMER LOCATION AND TYPE**

	<b>No. Sewers</b>	<b>No. Water</b>
<b>Keshena</b>		
Residential	306	306
Commercial	55	55
<b>Subtotal</b>	<b>361</b>	<b>361</b>
<b>Neopit</b>		
Residential	210	210
Commercial	19	19
<b>Subtotal</b>	<b>229</b>	<b>229</b>
<b>Middle Village</b>		
Residential	78	78
Commercial	5	5
<b>Subtotal</b>	<b>83</b>	<b>83</b>
<b>Other</b>		
Residential	0	65
Commercial	0	0
Subtotal	0	65
<b>TOTAL</b>	<b>673</b>	<b>738</b>

Source: Menominee Tribal Utilities

- This indicates that within the utility structure of the Menominee Indian Reservation, there are 673 sewer customers and 738 water customers. The reason for the difference is some of the water customers have their own functioning septic tanks.

#### **ELECTRICAL UTILITY**

- The Menominee Indian Tribe is the owner of the electrical utility in the Middle Village community. As of December 2, 2004, there are a total of 58 customers with 49 of them being residential and the remainder of them being commercial.

Source: Menominee Tribal Utilities

- The remainder of the electrical utilities are provided by Alliant Energy and Oconto Electric. Oconto Electric covers the eastern part of the Reservation including the majority of the South Branch area. The rest of the Reservation is covered by Alliant Energy.

#### **ALLIANT ACCOUNTS # OF ACCOUNTS**

Residential	2020
Commercial	115
Industrial	3
Street lights	267
<b>TOTAL</b>	<b>2405</b>

#### **OCONTO ELECTRIC ACCOUNTS # OF ACCOUNTS**

Residential	64
Commercial-small	3
<b>TOTAL</b>	<b>67</b>

#### **FUEL SOURCE**

- At the current time the entire Reservation uses other resources than natural gas (i.e. LP, Fuel Oil, Wood) for heating homes and businesses. There is no reservation wide fuel available.